

Guarantee Accession Letter

To: Nordic Trustee & Agency AB (publ) as Security Agent

From: Impala Bondco plc and Impala Bidco Limited

Dated: 11 October 2022

Dear Sirs and Madams

Guarantee & Adherence Agreement dated 21 December 2021 (the "Guarantee and Adherence Agreement")

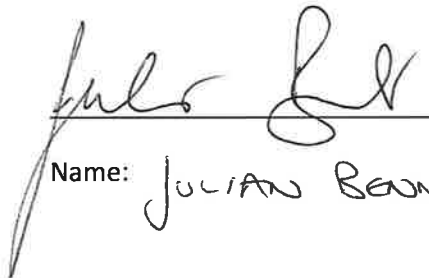
1. We refer to the Guarantee and Adherence Agreement. This is an Accession Letter. Terms defined in the Guarantee and Adherence Agreement have the same meaning in this Accession Letter unless given a different meaning in this Accession Letter.
2. Impala Bidco Limited agrees to become a Guarantor and to be bound by the terms of the Guarantee and Adherence Agreement other than by the terms of Clause 4 (*Adherence*) of the Guarantee and Adherence Agreement (save for in respect of Clause 14.1 (*Non-Payment*) of the Terms and Conditions), solely for the purpose of granting the Guarantee. Furthermore, Impala Bidco Limited shall not constitute an Obligor or a Group Company for any other purposes under the Finance Documents. Impala Bidco Limited is a company duly incorporated under the laws of England and Wales and is a limited liability company, with registration number 10878303.
3. Impala Bidco Limited's administrative details are as follows:

Address: Seventh Floor, East West, Tollhouse Hill, Nottingham, England, NG1 5FS

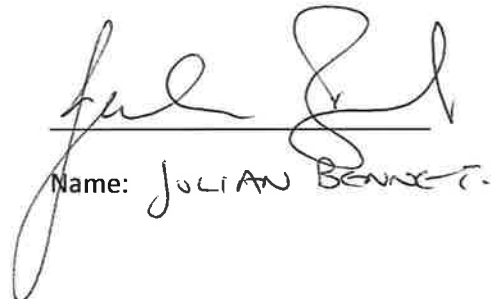
E-mail: jbennet@investcorp.com

Attention: Julian Bennet
4. This Accession Letter is governed by Swedish law.

Impala Bondco plc


Name: JULIAN BENNET

Impala Bidco Limited


Name: JULIAN BENNET.