



## Information Security Management Policy

Impero Holdings Limited, and its Group (“Impero”, “we”, “us”, “our”) offers award-winning classroom management, device management and student safety solutions for educational institutions and corporate customers worldwide. This Statement describes to all interested parties, Impero’s dedication to maintain an Information Security Management System (ISMS) designed to meet the requirements of ISO 27001:2017 in pursuit of its primary objectives, the purpose and the context of the organisation.

The scope of the ISMS Statement relates to the provision of classroom and network management software solutions, to support transformational learning within a mixed platform digital learning environment as well as safeguarding and remote monitoring for the education, commercial and sporting sectors within the UK and internationally. It also relates where appropriate to external risk sources including functions which are outsourced.

Impero has a dedicated team, which shall:

- Make the details of our policy known to all interested parties including external parties, where appropriate, and determine the need for communication and by what methods relevant to the ISMS.
- Comply with all legal requirements, codes of practice and all other requirements applicable to our activities; therefore, as a company, we are committed to satisfy applicable requirements related to information security and the continual improvement of the ISMS.
- Provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met;
- Ensure that all employees are made aware of their individual obligations in respect of information security laws and standards;
- Maintain an ISMS that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system based on “risk”.
- Impero holds a ISMS Manual which provides a framework for setting, monitoring, reviewing and achieving our objectives, programmes and targets.

To ensure the company maintains its awareness for continuous improvement, the ISMS is regularly reviewed by the Leadership Team to ensure it remains appropriate and suitable to our business. The ISMS is subject to both internal and external annual audits.

**Signed:**

A handwritten signature in black ink, appearing to read "Justin Reilly".

**Name/Position:** Justin Reilly, CEO

**Date:** 20<sup>th</sup> May 2021  
(to be annually reviewed)